



TEAM COLLABORATION FOR INCREASED OUTPUT

**Detailed proceedings on 3 days Training Workshop
for Indian Forest Service
(19th -21st Feb, 2024 at Mcleodganj, Dharamshala,
Himachal Pradesh)**

Sponsored by:-

**Ministry of Environment, Forest & Climate Change,
Govt. of India, New Delhi**

Organised by:-

**ICFRE-Himalayan Forest Research Institute-Shimla
Conifer Campus, Panthaghati, Shimla-171 013,
Himachal Pradesh**



HIMALAYAN FOREST RESEARCH INSTITUTE SHIMLA

Organises

*3 days Compulsory Training Workshop for IFS officers
at
McLeodganj, Dharamshala, Himachal Pradesh*

**ON THEME
Team Collaboration for increased output
(19th Feb to 21st Feb, 2024)**

Sponsored by

**Ministry of Environment, Forest and Climate Change
Government of India**



3 days Training Course for the Officers of Indian Forest Service on

TEAM COLLABORATION FOR INCREASED OUTPUT

(19th -21st Feb, 2024 at Mcleodganj, Dharamshala, Himachal Pradesh)

Background

Team Collaboration is a fundamental aspect of working for any organization. Collaborative skills instill a sense of self respect, belongingness and trust among the team members and thereby provide a platform for each of the team member to perform to the best of his abilities and thus achieve the assigned goal of the organization.

In modern times, the forest bureaucracy has a major role in shaping the future of the countrymen by collaborating with various other government departments and agencies to achieve the common national goal of making India a great nation in terms of citizen happiness, growth and prosperity for perpetuity. However at times, forest bureaucracy finds itself cornered and isolated and thereby reducing its efficiency. Team Collaboration, thus, can be of immense help to regain the assigned role and contribute its bit in nation's building. Keeping the above important issue, the training on "**Team Collaboration for increased output**" was proposed to the MoEF &CC, Gol, New Delhi.

The MoEF &CC was kind enough to accept the proposal and approved this 3 days training workshop and communicated the approval vide letter No. 19-11/2023-RT dated 13th December, 2023. Further Vide its letter No. 19-11/2023-RT dated 22nd December, 2023, MoEF &CC communicated the list of 49 nominated officers for the aforesaid training programme.

On receipt of the said communication, ICFRE-HFRI Shimla made contacts with the individual nominated officers and also sent communication to respective HoDs/Controlling Officers/Principal Chief Conservator of Forests & HoFFs to relieve the officers concerned to attend the training programme. This exercise was initiated almost 2 months prior to the actual training programme. Subsequently 5 more IFS Officers were nominated for the training by MoEF & CC, Gol, thereby making total nomination to 53 IFS officers.

In order to have better communication with all the nominated officers, a WhatsApp group was formed and all nominated officers were added in the WhatsApp group. The course co-ordinator passed on various time bound and important communications through this group, such as venue of the training workshop, how to reach the place, transport and boarding, lodging facilities & weather conditions etc.

What is expected



Short and crisp Team
Collaboration concepts



Meeting fellow colleagues



Trekking, Yoga and
local sightseeing



Himachali Culture and
Cousine especially Kangra Dham



Learning from seniors



Winter



Snow clad Dhauladhars

What to Carry



Woolen clothing



Pair of Trekking Shoes

How to reach



By Air nearest Airport
Dharamshala (DHM, Gaggal)



By Taxi/Volvo bus from
Delhi/Chandigarh

Stay and Food Arrangements



18th Feb Dinner - 22nd Feb Breakfast

Training Schedule

A training schedule was chalked out as per the instructions from the Ministry to fulfill the objective of the 3 days training workshop befitting the theme of training workshop. In total 6 indoor technical sessions were conducted and One day Field visit was organized.



ICFRE-HIMALAYAN FOREST RESEARCH INSTITUTE
(Indian Council of Forestry Research & Education)
(An Autonomous Body of the Ministry of Environment, Forest & Climate Change, Government of India)



Three Days Training Workshop for Indian Forest Service (IFS) Officers

on
Team collaboration for increased output

19th to 21st February, 2024

Venue: Mcleodganj, Dharamshala, Himachal Pradesh

Programme Schedule

Timings	DAY 1(19 th Feb, 24)	Timings	DAY 2 (20 th Feb, 24)	Timings	DAY3(21 ^h Feb, 24)
09:00AM-09:30 AM	Registration of Participants			08:30 AM -09:30 AM	Visit to His Holiness Dalai Lama Temple Complex, Dharamsala
09:30 AM-10:15AM	Inaugural Session			09:30 AM -11:00 AM	Experience Sharing in Developing Team Leadership Dr. Savita, IFS, PCCF and HoFF HP (Rtd.)
				11:00 AM -11:30 AM	High Tea
10:15AM -10:45AM	High Tea			11:30 AM -01:00 PM	Team Collaboration: Learning Experience From Indian Army Brigadier Dinesh Kumar Gautam, BGS-9 Corps Yol Cantt.
10:45AM -01:30 PM	Understanding Self and Managing Diversity Prof. Pankaj Kumar, IIM Lucknow	09:00 AM – 06:00PM	Field Visit to Triund/ Pong Dam	01:00 PM -02:00 PM	Lunch
01:30 PM-02:30 PM	Lunch			02:00PM-03:00 PM	Team Collaboration: Experience Sharing in Forest Management Sh. Ajay Sharma, IFS, PCCF and HoFF HP (Rtd.) Chairman HPPSC (Rtd.)
02:30 PM-04:00 PM	Sutras to Transform Self: A Master Class to Awaken Your Highest Potential Sh. Sri Anish, Founder and Chief Mentor-Saadho Sangha Foundation			03:00 PM-04:00 PM	Team Collaboration: Success Studies in Watershed Management Sh. E Vikam, IFS, CCF, Dharamshal Circle, H.P.
04:00 PM- 04:15PM	Group Photograph			04:00 PM- 04:30 PM	High Tea
04:15 PM- 04:45PM	High Tea			04:30 PM -04:50 PM	Feedback Session
04:45 PM- 06:30PM	Local Visit			04:50 PM -05:30 PM	Valedictory Session
		08:00 PM - 10:00 PM	Cultural Programme followed by Course Dinner		

Resource Persons

The resource persons were invited from diverse academic and professional background and from various renowned organizations of the country to impart quality training to the participating officers. Following Resource persons imparted training during the workshop:

1. **Professor Pankaj Kumar, IIM Lucknow**: Prof. Pankaj Kumar has more than three decades of experience in management education and is currently professor with Human Resource Management Area at IIM Lucknow. He received his M.A., M. Phil., and Ph.D. degree in Applied & Organizational Psychology from University of Delhi. Prof. Kumar has been associated with IIMR, Jaipur, JIM, Lucknow, IIM Ranchi and IIM Jammu as well. Prof. Kumar has extensive teaching, research, training and consulting experience. Prof. Kumar has taught various courses to Post Graduate and Doctoral students including Human Resource Management, Strategic HRM, Organizational Culture, Cross-Cultural Management & Performance Appraisal & Management. His customised training programmes are quite popular with the industry, especially programmes on self-management, performance management systems, organizational culture and leadership, coaching & mentoring, team building and related fields. He has published extensively in the international & national refereed category journals and presented papers in national and international peer reviewed conferences. Prof. Kumar has consulted with several organizations including USAID, NORAD, DANIDA and World Bank, GOI etc. and is widely travelled around the world. He has been Chairman Placement from 2005-08, Chairman MDP from 2009-11, Dean (Planning & Development) and also on Board of Governors (BOG) from 2013-2016 at IIML.
2. **Sri Anish, founder member and chief mentor Sadho sangh foundation**: Sri Anish is an ex-CEO & was a successful entrepreneur. In 2006, he moved to the Himalayas for his deeper spiritual quest. After over a decade of intense 'sadhana – spiritual practices', in 2017 he was guided to move back into public life to bring spiritual awakening. Sri Anish has dedicated himself to help humanity transitions to a more evolved version of collective life.

His talks & programs bring a deeper understanding of purposefulness & focus to world leaders, youth & future leaders alike. He initiated a nation-building movement through a tele-series called 'Sone Ki Chidiya'. He also mentors senior leadership of many large institutions & start-ups alike. His first book 'Let the Mud Settle' was launched last year and is gaining a lot of appreciation.

3. **Dr. Savita IFS (Retd)** : Dr. Savita is an Indian Forest Service Officer of 1985 Batch of Himachal Pradesh State cadre. She has worked in various capacities right from the DFO to the prestigious posts of Principal Chief Conservator of Forests Wildlife and Chief Wildlife Warden, Himachal Pradesh and lastly Principal Chief Conservator of Forests & Head of Forest Force, Himachal Pradesh. She was the first woman officer - given this important assignment in the state of Himachal Pradesh. She was the first DDG (Education) in ICFRE, Dehradun, first woman Principal of the Central Academy of State Forest Service and then first woman Director of Forest Research Institute, Dehradun in its glorious history of 114 years., Vice Chancellor, FRI Deemed University, Dehradun and Principal Central Academy for State Forest Service, Dehradun. Dr Savita also took various assignments on deputation in Delhi as Deputy Secretary, National Commission for Women, Director in ministry of Social Welfare and Empowerment and Director in Ministry of Information and Broadcasting. Dr. Savita did her Ph.D. on 'Governance Issues in Forest Management' to assess the role of Leadership and Motivation in Effective Forest Management. Besides many accomplishments, her special contribution while working as first woman Director of FRI, was in preparation of a Detailed Project Report on "Forestry Interventions for Ganga." She successfully organized XIXth Commonwealth Forestry Conference in India for the second time after an interval of about 50 years. She also has many research publications, brochures, scientific and administrative reports to her credit.
4. **Shri Ajay Kumar IFS (Retd)**: Shri Ajay Kumar is an Indian Forest Service Officer of 1984 Batch of Himachal Pradesh State cadre.

He has served in various capacities in Himachal Pradesh Forest Department right from the post of DFO to the prestigious post of PCCF & HoFF. During his tenure, he worked for institutionalizing the involvement of all segments of society in forest management and maximizing livelihood opinions for local people through forest resource. He played an active role in launching and implementation of new schemes like Vidyarthi Van Mitra Yojana, Samudayik Van Samvarthan Yojna and Van Samridhi Jan Samridhi Yojna. He also served the Government of India on deputation in several capacities. His contribution in the development of handicraft sector while working as Additional Development Commissioner of Union Handicrafts in the Ministry of Textiles was remarkable. He has also the privilege of serving on the prestigious post of the Chairman, Himachal Pradesh Public Service Commission after his retirement as the PCCF & HoFF.

5. **Brigadier DKR Gautam**: Brigadier DKR Gautam an Indian Army Officer having vast professional knowledge and field experience from various frontline postings all across the country.

6. **Sh. E Vikram, IFS**: Sh. E Vikram is an IFS officer of 2005 batch of service, Himachal Pradesh Cadre and presently working as Chief Conservator of Forests Dharamshala Territorial & Wildlife Circles. He has worked in the field in various capacities as DFO (Wildlife), Shimla, Deputy Project Director (Mid Himalayan Watershed Project), DFO (Bharmour) and Conservator of Forests. He has also worked on central deputation as Deputy Director -Forest Survey of India, ADG, ICFRE, Assistant Inspector General of Forests, MoEFCC, New Delhi. He has also worked as Project Manager, United Nations Development Programme, New Delhi (May, 2014 to May, 2015)

PROCEEDINGS

TEAM COLLABORATION FOR INCREASED OUTPUT

(19th -21st Feb, 2024 at Mcleodganj, Dharamshala, Himachal Pradesh)

Speaker/Expert	Particulars
Date- 19-02-2024	Inaugural Session (9.30 am -10.15 am)
Kuldeep Sharma (Training Co-ordinator)	Welcome address by Kuldeep Sharma, IFS, CF-HFRI Shimla <ul style="list-style-type: none">• The training co-ordinator extended a warm welcome to the Chief Guest, Director of ICFRE-HFRI, and all participants, marking the beginning of this significant event.• He provided an overview of the training program, outlining the talks by the experts and the scheduled field visit to be organized during this event.
Dr. Sandeep Sharma (Director, ICFRE-HFRI)	Introductory address by Director, HFRI <ul style="list-style-type: none">• The Director of ICFRE-HFRI, Shimla, extended a gracious welcome and hoped that the training will be a successful in achieving the desired goal. He further highlighted an overview of the institute and the training program's itinerary. He emphasized the need of active engagement of the participants with resource persons and also expected from participants to contribute their insights and share their field experiences especially related to the subject.
Dr. Jagdish Chander IFS PCCF State Forest Department, Govt. of Haryana (Chief Guest)	Inaugural address by the Chief Guest <ul style="list-style-type: none">• The chief guest emphasized the need of Team collaboration in Forestry sector and in its absence, the difficulties encountered in successful and efficient discharge of duties.• By referring to the honey bees, Langur and Chital deer, he exemplified the outcome of team collaboration and enlightened the participants on the importance of the topic of the training workshop.• He also appreciated the contributions of ICFRE-HFRI Shimla in conducting forestry research programs and addressing diverse challenges within the forestry sector, along with creating technologies for effective forest management in the Northwest Himalaya.•
Date- 19-02-2024	Technical Sessions
1. Professor Pankaj Kumar, IIM Lucknow (10.45 am -01.30 pm)	Topic: Understanding Self and Managing Diversity <ul style="list-style-type: none">• Professor Pankaj Kumar talked about basic concepts of behavioral science and managing diversity. He introduced various types of personality and made participant to identify their personality type. He also conducted management game sessions by dividing the participants into 2 different groups, made them to have a group discussion and to ultimately respond to his queries as a Team.

<p>Sh. Sri Anish, Founder and Chief Mentor-Saadho Sangha Foundation (02:30 PM-04:30 PM)</p>	<p>Topic: Sutras to Transform Self: A Master Class to Awaken Your Highest Potential</p> <ul style="list-style-type: none"> • Sri Anish talked about the historical Indian value System and the identity of our Country Bharat as Vishwa Guru to the remaining world. He gave insight to ancient Indian Literatures wherein solutions to various pertinent issues of the world problems have been written many -many centuries ago. Sighting the examples of various renowned Indian personalities he emphasized the concept of identifying one's highest potential and thereafter use same potential for attaining the highest efficiency in the professional and personal career. • He gave various sutras for transforming self to attain highest potential which included Continuous Practice for Purpose, Look inside for purpose and once the purpose is found achievement of the purpose will happen soon.
<p>Date- 20-02-2024 Field Trip to Kangra, Palampur</p>	
<ul style="list-style-type: none"> • A field visit was organized to Kangra and Palampur region to orient the participants towards the mid Himalayan region of Himalayas i.e; the Dhauladhar Mountain Ranges. The participants were made aware of the various ecological roles being played by the Oak Forests of Kangra Districts especially round the year water availability in the districts, Importance of Pong Dam as a reservoir and also as a major migratory birds region of the state. • The participants were also taken to CSIR-IHBT Palampur to demonstrate the modern technologies developed by the CSIR institute catering to the needs of the local people. Visit to the newly developed Tulip Garden and Bamboo museum was also conducted. In the evening the participants were also made to visit HPCA cricket stadium to appraise the process of FCA Clearance in it and the coordination of various State and Central Government departments. 	
<p>Date- 21-02-2024 Technical Sessions</p>	
<p>Dr. Savita, IFS, PCCF and HoFF HP (Rtd.) (09:30 AM-10:30 AM)</p>	<p>Topic: Experience Sharing in Developing Team Leadership</p> <ul style="list-style-type: none"> • Dr. Savita shared her view about the Leadership, types of leadership, traits of a leader and the role of a leader. She explained these concepts by taking live examples from the forestry sector. She also elaborated how she devised her team to organize XIXth Commonwealth Forestry Conference in India for the second time after an interval of about 50 years with all constraints, yet successfully.

<p>Brigadier Dinesh Kumar Gautam, BGS-9 Corps Yol Cantt. (11:30 AM-01:30 PM)</p>	<p>Topic: Team Collaboration: Learning Experience From Indian Army</p> <ul style="list-style-type: none"> • Brigadier Dinesh Kumar Gautam gave an insight into the Indian Army's perspective on the concept of Team Collaboration. He explained in details the whole ecosystem of Indian Army as a team wherein even the family members of the soldier is taken care of to give the soldier a mental security of his family's well being in his absence which makes him more fearless and efficient in achieving the assigned tasks. • He also sensitized the participants about the gender sensitivity of Indian Army and the need of skill upgradation of all the HRs available within any organization to achieve more. He elaborated on the difference between Administration and Management.
<p>Sh. Ajay Sharma, IFS, PCCF and HoFF HP (Rtd.) Chairman HPPSC (Rtd.) (02:30 PM-03:30 PM)</p>	<p>Topic: Team Collaboration: Experience Sharing in Forest Management</p> <ul style="list-style-type: none"> • Sh. Ajay Sharma shared his invaluable experiences from the field which included processing of Forest Conservation Act Proposals at various levels in the state as well as Government of India. He elaborated on few FCA cases and brought the practical difficulties in processing of such cases and against all odds, meeting the provisions of the FCA, 1980 with the help of his teams in various offices.
<p>Sh. E Vikram, IFS, CCF, Dharamshal Circle, H.P. (03:30 PM-04:30 PM)</p>	<p>Topic: Team Collaboration: Success Studies in Watershed Management</p> <ul style="list-style-type: none"> • Sh. E Vikram, IFS, CCF, Dharamshala Circle, H.P. shared his experiences in the field of water management in Himachal Pradesh. He also shared his inputs in management of micro teams. He also shared his views about managing the diversity of the team considering the mix of old generation as well as Gen Z generation team members in respective offices or work domains. •
<p>Feedback Session</p>	<p>A feedback session cum discussion session on "Improvement in the Working of Forest Departments-Need for Career Development through Training and Improvement of Skills" was also conducted which was chaired by Director General ICFRE and was attended by participating officers of the training program, resource persons and Director of the Institute. Various issues were discussed to improve the training programs and effective implementations in the future.</p>

Valedictory Session

The Valedictory Session was graced by Smt. Kanchan Devi, IFS Director General, Sh. E Vikram, IFS, CCF, Dharamshala Circle, H.P. and Dr. Sandeep Sharma, Director, ICFRE-HFRI, Shimla.

The Course co-ordinator Shri Kuldeep Sharma, IFS CF-HFRI presented the course report. The session culminated with the vote of Thanks by Smt. Deep Shikha Sharma, DCF-HFRI, with a hope that such interaction will continue to happen in future for the overall betterment of forestry ecosystems of the country.

Kuldeep Sharma, IFS
Course Co-ordinator
Conservator of Forests,
ICFRE-HFRI, Shimla

PHOTOGRAPHS



Inaugural session of the three days training workshop on 19th Feb, 2024





The Chief Guest Shri. Jagdish Chander, IFS, PCCF Haryana addressing the participants during inaugural session





Introduction by the participants during Inaugural session





Welcome of the participants in customary Himachali tradition





Formal Welcome of Resource person Prof. Pankaj Kumar, IIM Lucknow





Participant making a point during the technical session



Group discussion by the participants during technical session



Formal Welcome of Resource person Sri Anish, Founding member and chief mentor Sadho Sangh Foundation





Field visit to Kangra, Palampur, Dharamshala on 20.02.2024



Visit to Bamboo museum, CSIR-IHBT Palampur during field visit



Visit to Bamboo museum, CSIR-IHBT Palampur during field visit





Visit to Tulip Garden, CSIR-IHBT Palampur during field visit





Participants during cultural programme on 20.02.2024





**Formal Welcome of Resource person Dr Savita, IFS (Retd.) on third day
21.02.2024**





Formal Welcome of Resource person Brig. D K Gautam





Formal Welcome of Resource person Sh. Ajai Sharma, IFS (Retd.)





Formal Welcome of the Resource person Sh. E Vikram, IFS, CCF Dharamshala Circle





Feedback session on 21.02.2024



Participant giving her feedback



Participants giving their feedback





Participants giving their feedback





Floral Welcome of the Chief Guest Smt. Kanchan Devi, IFS, DG-ICFRE for the valedictory session on 21.02.2024 by Dr. Sandeep Sharma, Dir HFRI-Shimla



Address by the Chief Guest Smt. Kanchan Devi, IFS, DG-ICFRE during valedictory session



Certificate distribution by the chief guest Smt. Kanchan Devi, IFS, DG-ICFRE to the participants





Certificate distribution by the chief guest Smt. Kanchan Devi, IFS, DG-ICFRE to the participants



ट्यूलिप गार्डन पहुंचे भारतीय वानिकी सेवा अधिकारी

कार्यशाला के दूसरे दिन 14 राज्यों से 17 अधिकारियों किया पालमपुर का भ्रमण



नगर संवाददाता- मकलोडगंज

भारत के विभिन्न राज्यों से आये वन अधिकारी पालमपुर में देश का दूसरा ट्यूलिप गार्डन की सुंदरता को निहारने पहुंचे। मंगलवार को देशभर के 14 राज्यों से आए भारतीय वानिकी सेवा के 17 अधिकारियों ने ऐतिहासिक शक्तिपीठ बजेश्वरी देवी मंदिर और देश का दूसरा ट्यूलिप गार्डन का भ्रमण किया। कार्यशाला

का आयोजन इंडियन काउंसिल ऑफ फारेस्टरी रिसर्च एंड एजुकेशन (आईसीएफआरई) हिमालयन फारेस्ट रिसर्च इंस्टीट्यूट (एचएफआरआई) शिमला द्वारा किया जा रहा है। आईसीएफआरई भारत सरकार के वन, पर्यावरण एवं क्लाइमेट चेंज मंत्रालय की स्वायत्त संस्था है। तीन दिवसीय कार्यशाला में टीम वर्क और आपसी सहयोग से काम करने पर चर्चा होगी, जिससे

अच्छा आउटपुट कैसे निकाल सकते हैं, इस पर कार्यशाला में चिंतन मंथन किया जाएगा।

विभिन्न विशेषज्ञ वर्कशाप में आएंगे। हिमाचल प्रदेश से संबंधित रिटायर्ड फारेस्ट ऑफिसर्स भी अपने अनुभव सांझा करेंगे, जिससे कि भारतीय वन सेवा अधिकारी ज्यादा से ज्यादा आपसी सहयोग से प्रोडक्टिविटी बढ़ा सकें। तीन दिवसीय कार्यशाला में विभिन्न तकनीकी सत्र होंगे। मकलोडगंज के क्लब हाउस में चल रही भारतीय वन सेवा अधिकारियों के लिए आउटपुट में वृद्धि के लिए टीम सहयोग पर तीन दिवसीय प्रशिक्षण कार्यशाला के दौरान सभी अधिकारियों ने जिला कांगडा के मुख्य स्थानों का भ्रमण किया।

भारतीय वन सेवा अधिकारियों की 3 दिवसीय कार्यशाला का समापन



धर्मशाला। पर्यटन नगरी मैक्लोडगंज के क्लब हाउस में भारतीय वन सेवा अधिकारियों के लिए आउटपुट में वृद्धि के लिए टीम सहयोग पर आयोजित तीन दिवसीय प्रशिक्षण कार्यशाला का बुधवार को समापन हो गया। कार्यशाला में देश के विभिन्न 14 राज्यों के 21 वन अधिकारियों, जिनमें डीएफओ लेवल से हाई लेवल अधिकारी शामिल थे, ने भाग लिया। बुधवार को समापन समारोह में इंडियन काउंसिल आफ फारेस्टरी रिसर्च एंड एजुकेशन देहरादून की डायरेक्टर जनरल कंचन ने बतौर मुख्यअतिथि शिरकत की। तीन दिवसीय कार्यशाला के दौरान आईआईएम लखनऊ के प्रो. पंकज, योल कैट के ब्रिगेडियर डीके गौतम, रिटायर्ड पीसीसीएफ हिमाचल प्रदेश अजय कुमार, रिटायर्ड पीसीसीएफ हिमाचल प्रदेश सविता और सीसीएफ धर्मशाला ई. विक्रम ने लेक्चर दिया। कार्यशाला के माध्यम से भारतीय वन सेवा अधिकारियों में नई ऊर्जा का संचार हुआ है, जिसे वे अपने-अपने राज्यों में जाकर वन सेवाओं में टीम सहयोग से बेहतर आउटपुट निकालने पर जोर दे सकेंगे। भारतीय वन सेवा अधिकारियों की तीन दिवसीय कार्यशाला के समापन समारोह की मुख्यअतिथि इंडियन काउंसिल आफ फारेस्टरी रिसर्च एंड एजुकेशन देहरादून की डायरेक्टर जनरल कंचन ने बताया कि इसमें भारतीय वन सेवा के 1989 बैच से लेकर वर्ष 2017 बैच के अधिकारियों ने भाग लिया। अधिकारियों से ली गई फीडबैक के आधार पर सभी ने इसकी सराहना की है। उन्होंने बताया कि कार्यशाला में भाग लेने आए अधिकारियों का कहना था कि धर्मशाला में यह कार्यशाला पहली बार हुई है तथा इसकी समयावधि को 3 से बढ़ाकर 5 दिन किया जाना चाहिए जिससे कि चर्चा के साथ प्रशिक्षण कार्यक्रम भी शामिल हो सके।

आउटपुट में वृद्धि पर पर्यटन नगरी में मंथन शुरू मैक्लोडगंज के बाद लेह लद्दाख में होगी कार्यशाला

वरिष्ठ संवाददाता ■ धर्मशाला

भारतीय वन सेवा अधिकारियों के लिए आउटपुट में वृद्धि के लिए टीम सहयोग पर तीन दिवसीय प्रशिक्षण कार्यशाला सोमवार को मैक्लोडगंज के क्लब हाउस में आरंभ हुई। कार्यशाला का आयोजन इंडियन काउंसिल ऑफ फॉरेस्टरी रिसर्च एंड एजुकेशन (आईसीएफआरई) हिमालयन फारेस्ट रिसर्च इंस्टिट्यूट (एचएफआरआई) शिमला द्वारा किया जा रहा है।

आईसीएफआरई भारत सरकार के वन, पर्यावरण एवं क्लाइमेट चेंज मंत्रालय की स्वायत्त संस्था है। सोमवार को कार्यशाला का शुभारंभ प्रिंसिपल चीफ कंजरवेटर ऑफ फॉरेस्ट्स हरियाणा जगदीश चंद्र ने किया। तीन दिवसीय कार्यशाला में टीम वर्क और आपसी सहयोग से काम करने पर चर्चा होगी, जिससे अच्छा आउटपुट कैसे निकाल सकते हैं, इस पर कार्यशाला में चिंतन मंथन किया जाएगा। विभिन्न विशेषज्ञ वर्कशॉप में आएंगे। कार्यशाला में आईआईएम



लखनऊ और सेना से ब्रिगेडियर आएंगे। हिमाचल प्रदेश से संबंधित रिटायर्ड फॉरेस्ट ऑफिसर्स भी अपने अनुभव साझा करेंगे, जिससे कि भारतीय वन सेवा अधिकारी ज्यादा आपसी सहयोग से प्रोडक्टिविटी बढ़ा सकें। तीन दिवसीय कार्यशाला में विभिन्न तकनीकी सत्र होंगे तथा मुख्यतः टीम वर्क से आउटपुट बढ़ाने पर फोकस किया जाएगा। इसी तरह की एक कार्यशाला आगामी दिनों में लेह लद्दाख में की जाएगी और हो सकता है कि आने वाले एक-दो साल में फिर से मैक्लोडगंज में कार्यशाला का आयोजन करें।

IFS officers take part in workshop

OUR CORRESPONDENT

DHARAMSALA, FEBRUARY 21
A three-day workshop on 'Team Participation for Better Results' concluded at McLeodganj in Dharamsala today.

Senior Indian Forest Service (IFS) officers participated in the workshop, which was an initiative of the Union Ministry of Environment, Forest and Climate Change (MOEFCC).

The Himalayan Forest Research Institute steered the workshop. "The objective of the workshop was to explore how team coordination and collaboration can assist in enhancing the results. To make the workshop a learning



Forest officials on the concluding day. TRIBUNE PHOTO

experience, experts from management institutes, defence forces and the corporate gave their valuable inputs," said Kuldeep Sharma, Conservator of Forests, Himalayan Forest Research Institute, Shimla.

The main objective of the

workshop was to study team collaboration for better outcomes. "Twenty-one participants from 14 states attended the brainstorming sessions to explore best practices and finer techniques in capacity building.

HAT OUR READERS SAY
